



Website



Calendar



Subscribe



Like us on Facebook



Contact Us

QASEL Newsletter Edition 16, 2021

President's Update

Leading

We advocate for equity and influence for positive change.

Constitution Review

Throughout this year QASEL State Council has been slowly working through the process of reviewing our constitution. In order to ensure we get the best possible outcome for all members, we have engaged the support of two external parties to support us with this task, an educational consultant (Patea Walton) and solicitor with expertise in organisational constitutions (Mills Oakley). In Term 2 we sought and received feedback from both parties and responded to their recommendations during our state council meeting in Term 3.

Below is a copy of our current and proposed new constitution so that all members can compare the changes. A full copy of both parties' reports and QASEL State Council's response is available in the member's section of the QASEL website.



Current Constitution

Proposed Constitution

Many of the changes are procedural or centre around improved formatting, wording, or clarity. The dot points below summarise the key significant constitutional changes in plain language:

- Life membership to be awarded to any current or former eligible member (the current constitution allows only for current ordinary members).
- Aspirant members to be given the same nomination and voting rights as ordinary members, (i.e. can nominate and vote in elections).
- The role of Immediate Past President has been removed from the constitution. Instead, the roles and responsibility document (currently under development) will clearly articulate that the president has a responsibility beyond their tenure to ensure a smooth transition.
- Terms of office have been clarified to run from 1 January - 31 December.
- The election process has been removed to be placed in a procedures document.
- Management committee will now have a two-year tenure commencing from 2023 to allow for greater stability.
- Management committee membership will align with the term of office of the president.
- While QASEL will not introduce by-laws, the executive and management committee can make or change policies and procedures consistent with the constitution for internal management of the association.
- No change has been made to the eligibility criteria of the president.

All members are invited to provide feedback on the proposed changes to the president via email (president@qasel.org.au) by 26 October for consideration before the constitution is finally endorsed at the AGM on 5 November this year.

Position	Number of Vacancies	Number of Nominations	Next Steps
Secretary	1	1	For endorsement at AGM
Vice-Presidents	2	2	For endorsement at AGM
Management Committee	10	11	Proceed to election
Regional Councillor – FNQ	N/A	1	For endorsement at AGM
Regional Councillor – NQ	N/A	1	For endorsement at AGM
Regional Councillor – CQ	N/A	3	For endorsement at AGM
Regional Councillor – DDSW	N/A	1	For endorsement at AGM
Regional Councillor – NC	N/A	3	For endorsement at AGM
Regional Councillor – Metro	N/A	4	For endorsement at AGM
Regional Councillor – SE	N/A	3	For endorsement at AGM

So, what happens next?

As you can see, we have reached the exact number of required applications for secretary, and vice presidents and will not need to proceed to an election process for these positions.

However, for management committee we received more nominations than we have vacancies so an election will proceed. In the coming days, all ordinary and life members who are eligible to vote will receive an email inviting them to vote for the management committee positions. Nominees were all invited to upload a profile photo and provide a brief candidacy statement (of no more than 500 words) highlighting their contribution to QASEL and their suitability for this position. The information can be used by members to inform voting.

As per our current constitution, aspirant, associate, affiliate and past service members are not eligible to vote. All vacant positions will be formally endorsed at the AGM on 5 November and announced at that time.

This year, QASEL has worked with a third-party provider to run the election and nomination processes electronically. The new process has been very effective and I thank members for their support in trialling the new method.



Meeting with Hon Grace Minister for Education

In recent weeks, I had the opportunity to connect with Minister Grace in several forums. Firstly, it was terrific to connect with her at the principal and school leader's breakfast at Hervey Bay jointly hosted by the principals' associations. Special thanks to QASEL members Eddie Ong and Janet Firmstone for joining us at this event. It was a terrific opportunity for the group to speak with Minister Grace informally about a range of issues including the Australian curriculum review, parent conduct, and the Education General Provisions Act.

I also had my quarterly one-to-one meeting with the Minister last week. QASEL's agenda included:

- QASEL Conference 2021 - thanks to the Minister for officially opening the conference
- Review of resourcing for students with disability – presented and discussed QASEL's position brief
- Workforce Capability in Special Education – presented and discussed QASEL's position brief highlighting the critical shortage of qualified special education teachers across the state
- Infrastructure issues – renewal and growth
- Muted Voices research paper commissioned by ASEAP on The Views of Families on Special Schools – presented and discussed
- Review of the Education General Provisions Act

As always, Minister Grace was keen to hear about the views of our members. It was a terrific opportunity to present some of our current position briefs to her. We've both undertaken some follow up actions in all these areas.

Linking

We collaborate with purpose and support each other's wellbeing.

End of Year Celebration



Immediately following our AGM on 5 November, will be our end-of-year function at the Hilton Hotel. This year we are splitting the event into two parts. Pre-dinner drinks for members, stakeholders, and guests followed by a dinner for members. During the dinner celebration, we will present our annual awards.

Further information about how to purchase tickets is on the flyer below. We'd love to see you there.

End of Year Function Flyer

State Council

QASEL's quarterly State Council meeting was held on Friday 10 September. During this meeting we discussed the following agenda items:

- Policy reviews and feedback
- Response to third party feedback on QASEL's Constitution
- QASEL roles and responsibilities
- Students with disabilities resource review
- Regional professional learning grants
- COVID-19 challenges and collaboration with DoE
- QASEL elections for 2022
- QASEL awards
- USQ partnership (developing up-skilling course for special education teachers)
- Website updates
- Progress on position briefs
- QASEL awards and recognition

Notice of AGM

A reminder that QASEL's Annual General Meeting will be held on Friday 5 November from 3.30 PM – 4.30 PM at the Brisbane Hilton Hotel. During this meeting executive, management, and state council members for 2022 will be confirmed, and we will also be moving to adopt our reviewed constitution. All members are welcome to attend in person, with an online link made available closer to the day.

Road Trips

During Term 3, COVID made it a challenge to get out and about visiting regional areas but in the coming weeks, I'm looking forward to trips to both Cairns and Townsville as well as visiting the Darling Downs and South West Region.

Learning

We learn together to build our individual and collective capability.

QASELcon Townsville: 4-5 November 2021 - REGISTER NOW, PLACES FILLING FAST!



QASEL is bringing **high quality professional learning** to Townsville! School leadership teams, lead teachers, inclusion staff, therapists and more will benefit from this professional learning and networking opportunity. The draft program is almost finalised (see link below).

With a 2-day registration from only \$350 this event is not to be missed.

Confirmed keynote speakers include Peter Kelly (Deputy Director-General State Schools), Steve Francis, Lorena Clayton, Ric Day (QASEL President), a range of presentations from the Disability and Inclusion and Curriculum, Teaching and Learning branches, and local school presentations. The programs will closely mirror and advance on the Brisbane conference, including the QASELcon dinner where we will hear from Lyle Giles (Regional Director – NQR).

While we expect a large audience from our northern regions, all members and leaders from across Queensland are welcome. If you couldn't get to QASELcon21 in Brisbane this year then why not make the trip to Townsville.

See the links below to register. **Hurry places are limited!**

(Note: QASSP is our conference organiser. The registration page will prompt you to sign in or create an account to register and your registration confirmation email will come from QASSP).

[Conference Flyer](#)

[Conference Registration](#)

[Conference Program](#)

My thanks to Claire Cheyne (NQ Regional Councillor and Principal Burden School) and Tracy Cronin (QASEL Management Committee Member and Principal Townsville CLC) for leading this work.

Metro Members – PD Opportunity

As members are aware, QASEL has recently made available to each regional QASEL team some funding to develop a regional professional learning opportunity. Metro regional councillors are working with Caroline de Hennin to deliver a 2-day program "Linking and Learning for Special Education Leaders."

This course is for current and aspiring leaders in special education looking to develop capability and confidence in coaching and conversations to lead improvement, innovation and change in schools. This includes leaders from special schools and HOSES and special education leaders from both primary and secondary settings.

Caroline de Hennin is the facilitator of this 2-day course and has been coaching for more than 12 years. She has expertise as a lead coach and presenter across all Queensland state schooling sectors and has coached special education leaders since 2015.

For more information on how to register see the link to the flyer below. Hope to see you there!

[Linking and Learning Flyer](#)

Sponsors and Business Partners

QASEL wishes to thank and acknowledge our Gold Business Partner:



QASEL wishes to thank and acknowledge our Silver Business Partner:



BFX Furniture

QASELcon22

Date Claimer: 16 – 18 June 2022

On the back of the tremendous success of QASELcon21, the conference planning committee are hard at work to make sure QASELcon22 is even bigger and better. Watch this space for more information coming soon.

New and Returning Members

A massive welcome and thank you to the following new and returning members;

- Bern Newman
- Ann-Jay Sibley
- Angela Hallam
- Karen Neilson
- Katie Dargan
- Lenore Fox
- Giorgetta Garrahy-Hodgkiss
- Jessica Sarri
- Roshni Dullaway (P)
- Susan Lablache (P)
- Bridget Greensill
- Demelza Canuto
- Jelena Colic
- Josey Pamentor
- Julia Brant
- Leesa Marturia
- Margaret More
- Rebecca Goebel
- Samantha Roestenburg
- Susan Bow

We look forward to *linking, leading and learning* with you throughout 2021 and beyond.

President's Diary

If you have any thoughts or feedback on any recent or upcoming events in the President's Diary, please don't hesitate to send me an email. Your feedback is always welcome.

Meetings and events in recent weeks:

- Sept / Oct Holidays
- Combine Association Breakfast meeting at Hervey Bay with Minister Grace
- 2022 resource allocation review for SWD transition
- COVID-19 stakeholder updates
- QASEL/QTU executive meeting
- 1-1 Meeting with Minister Grace
- Association Presidents meeting, ADG IT - Enabling Digital Learning Audit
- I4S review update
- Students with disability resource allocation review stakeholder reference group
- Showcase Awards 2021 Board - state judging interviews
- ABLES reference group meeting
- Students with Disability Resource Review meeting with DDG and ADG
- ECDP Subcommittee teleconference
- QASELcon Townsville planning meeting

Upcoming meetings and events

- Site visit to new special school at Coomera with ADG Disability and Inclusion
- Principal Health and Wellbeing Strategy Implementation Group
- Digital Learning Project Board meeting #21
- ASEPA Board meeting
- HOSES Cluster meeting Cairns
- Professional Associations meeting, DDG, People and Corporate Services
- QASEL Executive, Management meeting
- QASEL 2021 Awards Panel meeting
- Education Improvement Branch (EIB) Stakeholder Advisory Group meeting
- P&Cs Qld Principals Group meeting
- Principal Associations' Presidents Quarterly meeting with the Director General
- QCE System Principals' Reference Group

Other Messages

Curriculum, Teaching and Learning

New resources are available on the [Differentiate teaching and learning page](#) on the Assessment and Moderation Hub, including:

A whole school approach to differentiated teaching and learning flowchart,

- Resources to support designing marking guides for students with an ICP, and
- Resources to support the provision of a highly individualised curriculum ICP.

These resources add to the existing suite of resources that support schools to effectively differentiate teaching and learning, and provide the Australian Curriculum in ways that meet the needs of diverse learners.

Should you have any questions or require support, please email P-12Framework@qed.qld.gov.au.

Respectful School Communities

Last month, DoE launched the Safe and Respectful School Communities campaign, the department's anti-occupational violence campaign.

I would like to encourage QASEL members to share and promote our animated videos, campaign website and resources where possible. Below is the list of campaign material and resources.

Website

[Safe and Respectful School Communities website](#)

Facebook

[Facebook DoE campaign launch post \(to share\)](#)

Videos

[Online aggression animation](#)

[School office aggression animation](#)

[Classroom aggression animation](#)

Resources (also attached)

[Collaborate tip sheet](#)

[Communication tip sheet](#)

[Culture tip sheet](#)

Collaborate Tip Sheet

Communication Tip Sheet

Culture Tip Sheet

All Abilities Community: Need to book an Auslan interpreter?

20–26 September was [International Week of Deaf People](#). The department currently has over 80 employees across the state who use Auslan to communicate, in both our schools and corporate offices.

When organising events or meetings with colleagues and the wider community, inviting people to share their accessibility requirements is a great way to make sure everyone who attends is able to understand and participate.

Auslan Connections provides a range of services including Auslan interpreters, captioning and video remote interpreting. The person requiring this service may have a JobAccess arrangement, which is an employee assistance fund that enables you to claim the service booking fees back and be reimbursed.

Booking Instructions for Auslan Connections:

Set up an account through [Deaf Services Queensland](#).

1. Then select 'Create an Account' and sign up as an 'Organisation' – Department of Education.
2. Once completed setting up the profile, you can start making a booking.
3. Select 'new booking'.
4. To book captioning you will need to tick 'CAPTIONING', to book interpreters you will need to select 'AUSLAN' (please note you can select multiple services for the one booking example, for example 2 Interpreters and 1 captioner if required).
5. For virtual booking such as Zoom or Microsoft Teams, a video remote interpreter (VRI) booking can be made for a minimum of 1 hour.
6. You will then complete the booking details, special instructions for interpreters (just use standard instructions unless requested otherwise), contact details, client details (this is the person/s requiring the service).
7. Once these fields are completed, press save and you will then receive regular updates on the booking status i.e. In progress, allocated or service completed. You may also see what you have booked on the home screen of the booking system.

For more information on accessibility, including checklists and guidelines, head to the [Able Accessibility and Inclusion toolkit](#).

2021-22 SunSmart Shade Creation Initiative is Open!

Help turn the Sunshine State into the SunSmart State! It is with much excitement that we announce the launch of the 2021-22 SunSmart Shade Creation Initiative.

Not-for-profit organisations catering for children and young people (0-18yrs) can apply for funding to purchase **permanent** shade structures under this joint initiative by Cancer Council Queensland and the Queensland Government.

Eligibility: All Queensland based not-for-profit schools, outside school hours care services, early childhood centres, junior sports clubs and youth community groups are eligible. Applicants could receive up to 75% of the total cost of their shade project with a maximum of \$20,000 for permanent, fixed shade (shade sails/hard structures).

Please pass this on to any relevant organisations across Queensland you think would benefit from this opportunity and encourage them to apply!

To read more or to apply visit

www.cancerqld.org.au/shade-initiative/

Applications close 5 pm on 19 November 2021.

Insert SunSmart Flyer and Shade FAQ

SunSmart Flyer

Shade FAQ

