



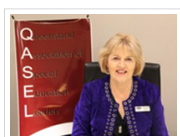
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21 September 2018

## From the President



Dear QASEL members

This has been a very busy term again for all. I have travelled to regions across the state during the term and unfortunately needed to postpone my planned visit 19 September

to South East Region due to competing priorities, one of which is the current work around the Review of Behaviour Procedures. There has been considerable work undertaken over the past few months around the RBP...a HUGE piece of work for the department and those of us as members of the Review of Behaviour Procedures Working Group. There is a strong commitment to resolutions that will include clear policy guidelines for school leaders and staff. Further information will be available in Term 4.

CJ of Schoolzine and I met this week about the future of our partnership and unpacked a way forward around a DIY approach to our future newsletters for 2019. CJ will briefly address QASEL State Council on 9 November around a possible future model. This would be more inclusive of your member content which as you know, I continually seek from you and your school/s. This is the QASEL newsletter not the President's newsletter... more info to follow after 9 November when SC will decide if this could work for 2019 and beyond...Please don't wait however to send in any contributions for upcoming editions of the QASEL newsletter next term!

Governing from the regions continues for State Parliament next week in Toowoomba...The Principals' Associations and the Minister will again host a Breakfast on Tuesday 25 September and QASEL members available in the school holidays and the President together with QASSP and QSPA members will attend. The Premier and the Minister are both keen for this model to roll out as Parliament governs across the state over coming months...

The Premier invited the Presidents to attend a Drought Appeal event at the Speaker's Green Thursday 20 September...the cost of entry was QASEL's donation to the official launch of the appeal...details will be in the public domain should you wish to personally contribute as I will, asap next week...

Tony Cook DG called me on Wednesday to announce very good news for our colleagues who have acted as Principals (or at a higher Principal level) in relation to higher duties payments

over vacation periods. The Principal Associations co- signed documentation to support a change to the current public service directive which has disadvantaged Principals to date...I am very happy to report that the DG has approved the higher duties payments and for those recently affected, necessary pay adjustments will occur for the Winter vacation and will also occur for the Spring vacation.

Information for members...The QASEL End of Year Function will again be held at Royal on the Park to thank our sponsors and supporters will occur on Friday 9 November following QASEL State Council and the AGM (see reminders within this newsletter) Please see the details on the attached invitation.

Thank you again to those of you who have welcomed me to your schools and regions to date during 2018...I will be undertaking visits planned/rescheduled for Term 4 and would welcome further invitations to your school! The spring vacation begins from today and includes Queens Birthday! Enjoy the time with your family and friends. Stay safe and enjoy every minute! Return refreshed for the last term of 2018..where has this year gone? Happy holidays!

Warm regards

**Roselynn Anderson**

**President**

**Queensland Association of Special Education Leaders (QASEL)**



## Items for Information

### International Congress on Education of the Deaf

This is the link to save the date information for the ICED OF Brisbane 2020

<https://2020iced.cmail20.com/t/ViewEmail/y/E8DFFDDA07B0D77A>

### ARTIST in Residence-

Kathy O'Brien of Desert Dreams has contacted me to offer her services as an artist in residence for our students across all schools. Kathy has worked in schools across the state and NT with groups and classes of students on contract and short

term work in the genre of felting. Kathy has contacts with other artists also who may work across a range of genres...Kathy's contact number is 0419 846 342.

## DATE CLAIMERS-REMINDERS

1. The QASEL AGM will be held on Friday 9 November at the Autism Hub and Reading Centre from 3.30pm (further info/notice to follow)
2. QASEL STATE COUNCIL meeting will occur on Friday 9 November at the Autism Hub and Reading Centre from 8.30 for 9.00 start -3.00pm ( SC members will receive a call for agenda items and notice early Term 4)
3. QASEL End of Year Function is scheduled for 5.00-7.00pm on Friday 9 November and will be held at the Royal on the Park Hotel Alice St Brisbane City
4. QASEL's Constitution is to be reviewed after some years.....Michael Brett has agreed to lead a full day process on Thursday 8 November at the Autism Hub and Reading Centre 9.00-3.00pm ( copy of the current Constitution will be circulated early term 4 for your consideration/input/feedback and members will rsvp to the Secretary regarding their interest in attending for this very important governance workshop)

## New Injury Management Module in the MyHR WHS System



A new way to coordinate workplace rehabilitation for injured or ill employees will be available in the MyHR WHS system from Term 4, 2018.

The new Injury Management module will replace most of the rehabilitation forms currently used by schools, and links WorkCover claims, workplace rehabilitation cases, and workplace health and safety incidents. Rehabilitation and Return to Work Coordinators will be able to manage cases electronically in a secure system. It will also give School Leaders access to WorkCover claim reports for their staff and enable them to take all reasonable steps to provide workplace rehabilitation for injured staff.

All Rehabilitation and Return to Work Coordinators and Principals are encouraged to access the training and support resources. Face-to-face training commenced in Term 3 and will continue in Term 4, 2018, in cooperation with Senior Injury Management Consultants from each region. For staff unable to attend a face-to-face training session, the following recordings of web conferences are available: Injury Management Overview and Injury Management for RRTWCs.

Further information is available on the OnePortal Team Site.

You can access the MyHR WHS system through the existing quick link on the OnePortal homepage.

For technical support with accessing the system, please contact the MyHR Help Desk on (07) 3513 5488 or MyHRHelpDesk@det.qld.gov.au

## RESEARCH/ARTICLES FYI (AND HOLIDAY READING!):

1. Language, wellbeing and social mobility

In our new report, Language as a child wellbeing indicator, we set out the importance of early language development, explore the evidence for the social gradient of language development, and argue that the ability to communicate well is a core component of child wellbeing. In our latest blog report author Kirsten Asmussen discusses national and International measures of wellbeing, why we should see language as a crucial component of wellbeing, and the links between language, wellbeing and social mobility. The term wellbeing means different things in different contexts. Traditionally, it has been used to describe a positive condition that goes beyond physical wellness to include perceptions of happiness and satisfaction. Today, international organisations define wellbeing more precisely through a set of indicators which are thought to contribute to the physical and psychological wellbeing of entire populations. These indicators often involve objective and subjective measures of health, achievement, safety and employment which are then used alongside more traditional economic measures (such as GDP) to measure and compare countries in terms of human and financial prosperity.

2. <https://aifs.gov.au/cfca/events/children-disability-inclusive-practice-and-child-safe-organisations>

3. Early learning report card: Australia is improving rapidly, but there's more work to do

Quality early education can set a child up for life, allowing them to develop to their full potential. High quality and affordable early learning opportunities need to be a reality for all children in Australia. A new report from the Early Learning Everyone Benefits campaign (ELEB) tracks progress across a range of different early childhood education and care (ECEC) measures. It shows that while the National Partnership on Universal Access to Early Education has driven significant rises in preschool participation in the year before full time school, Australia still lags behind comparable OECD countries in the participation of younger children – particularly three year olds. It also highlights the persistent correlation between socioeconomic status and early childhood outcomes in Australia, as well as the diversity and fragmented nature of our early childhood sector.

4. The first thousand days: an evidence paper | APO  
<http://apo.org.au/node/108431>

## Photo Gallery

QASEL State Council Member Lois Laidlaw President Roselynn Anderson and Sean Ryan and Graham Giles of AMP Advice QASO Sponsor



President Roselynn Anderson was recently presented a P-10/12 Association award for supporting P-10/12 Principals' Wellbeing by the Director-General Tony Cook



Roselynn Anderson presenting on the development of networks at the recent P & C Qld annual Conference



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- Event Bookings
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## Schoolzine



Schoolzine is proud to be a digital partner and supporter of Queensland Association of Special Education Leaders.

Schoolzine has been an industry leader in digital school communications for 10 years. They are dedicated to customer service, product development and understanding the school landscape that keeps them at the top of the industry. Schoolzine's Parent Engagement Platform consists of 3 packages, an eNewsletter, Mobile App and Website offering. Purchased separately or together, they guarantee each package will make engaging with parents easy and even enjoyable for a school of any size. Schoolzine addresses the need for media-rich, interactive content that engages parents.